

## **Oasis International School - Kuala Lumpur CHILD SAFETY POLICY**

Oasis International School - Kuala Lumpur takes its responsibility to protect and nurture children seriously and works to create a safe and positive environment in which they can grow. The protection of children is the responsibility of every adult within OIS. We expect staff to conduct themselves with utmost integrity and professionalism at all times.

Working together, we can create a safe, positive, and nurturing environment for children, protecting and safeguarding them to the highest standards possible. Supportive nurture is always to be guided by standards of morality, ethics, and prudence. There is no intent, in any way, to usurp a parents' role as primary caregiver and guardian of their children. However, the responsibility of the parent, as well as the organization, is to provide a safe and secure environment for all children in our care.

As an organization OIS is committed to:

- Valuing children and ensuring their safety in all locations and facilities where we are responsible to care for them
- Encouraging and supporting parents
- Ensuring that all staff involved with children are given support and training in child safety and protection
- Complying with legal requirements in reporting as necessary

OIS expects proper moral and ethical conduct toward all children who are in the care of OIS whether on OIS property, under the care of OIS staff, or attending an OIS function. This expectation applies to all staff (expatriate and local), volunteers (regardless of their length of service), employees, associates seconded to OIS, and partner organization staff working with OIS. It also applies to any visitors on the school campus. Adult staff and volunteers assume the responsibilities of setting and maintaining clear, appropriate boundaries in all interaction with children.

OIS holds Associate Membership status with the Child Safety & Protection Network (CSPN). OIS' child safety policies and procedures are consistent with the best practice standards adopted by CSPN.

*Last updated October 2017*